

# Denver Presbytery Gathering



April 23rd  
2024

COVENANT  
PRESBYTERIAN DTC



## Commissioner Handbook

**PRESBYTERY GATHERING**

- 6:00pm**      **Gathering** | Bill Davis, Linda Marshall, David Van Deren  
                  *“Sing A New Church Into Being” vs 1-4*  
**Call to Worship and Land Acknowledgement** | Alex Sergio  
                  *“Sing A New Church Into Being” vs 5*  
**Opening Prayer** | Pat Queen
- 6:10pm**      **Call to Order and Establish Quorum** | Pat Queen
- 6:10pm**      **Welcome to Corresponding Members & New Commissioners** | Pat Queen
- 6:15pm**      **Communications** | Beth Carlisle
- 6:20pm**      **Omnibus Motion** | Pat Queen
- 6:22pm**      **Lead Presbyter Report** | Dee Cooper
- 6:30pm**      **Ministry Relations Committee** | Sheri Fry & Sandy Safford  
                  *Justin Spurlock | Shared Ministry*  
                  *Dani Hillyer | Examination for Ordination*
- MOTION: The Ministry Relations Committee recommends to the Presbytery the ordination of Danielle Hillyer to the Ministry of Word and Sacrament as the Associate Pastor for Cultivation and Innovation at Grace Presbyterian Church.***
- 6:55pm**      **PCUSA | Ministry Engagement & Support** | René Myers
- 7:05pm**      **Treasurer’s Report** | Sue Pilcher
- 7:08pm**      **Prayer for Illumination**  
                  **Scripture** | James 1:19-27  
                  **Acts of God’s Love** | Samantha Paige Davis  
                  **Music in Response** | *Trust in the room*



## DOCKET

Tuesday, April 23, 2024 Stated In Person Assembly  
Covenant Presbyterian DTC

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- 7:35pm**      **Concurrence for General Assembly Overtures** | gretchen Sausville & Ruth McCollum Huff  
*\*Please reference the assembly packet for concurrences, as we will be voting on them.*
- 8:00pm**      **Generative Time** | Dee Cooper and Samantha Paige Davis
- 8:20pm**      **Commissioning of Commissioned Pastors** | Sheri Fry  
*CJ Biewenga, Beth Hewlett, Lyn Hull, Teddie McConnell, Cindy Moorman, Sandy Safford*
- 8:30pm**      **Necrology** | Pat Queen & Ruth McCollum Huff  
*Burton Kugler, Paul T. Bock, Brent Owen Johnston, Dusty Taylor*
- 8:35pm**      **Servant Leadership Development Committee (Committee on Representation)** | Nancy Dixon

***MOTION: The Servant Leadership Development Committee (SLDC) recommends to the Presbytery the election of Jemimah Ngatia (class of 2026) to the Ministry Preparation Committee.***

- 8:40pm**      **Communion** | Rev. Dr. Paul Bretz, Rev. Dr. Lorraine Leist, Rev. Bethany Peerbolte  
*For Everyone Born vs 1*  
**Invitation to Table**  
**Great Prayer of Thanksgiving**  
**Communion of the People**  
*For Everyone Born verses 2 and 5 (inclusive)*
- 8:55pm**      **Blessing and Benediction** | Samantha Page Davis
- 9:00pm**      **Adjournment** | Pat Queen





# Welcome

*Samantha Paige Davis*

Deacon Samantha Paige Davis (she/they) is a native of Pittsburgh, PA. She grew up in Grace Memorial Presbyterian Church. She serves as the Associate of Gender and Racial Justice. She is a Black Feminist, organizer, policy wonk, and storyteller working through an anti-oppressive framework.

Samantha is a graduate of American University and the Founder and Executive Director of the Black Swan Academy in Washington D.C. which fosters the development of Black Youth Leaders. She has previously served on national committees within the Presbyterian Church USA: Black Women and Girls Advocacy Task Force and the Self Development of People. Her past work experience includes YWCA USA, the Urban League and local advocacy coalitions where she pushed for policy change at the intersection of Race & Gender Justice.

She has been recognized by Essence Magazine's 2019 Woke 100 for her work.

The Omnibus Motion (Consent Agenda) is a process intended to speed action on routine or noncontroversial matters. Any item may be withdrawn from the omnibus motion upon request of any member of the assembly. Items remaining are adopted without discussion when the motion is approved. Items from committees or other reports will be recorded in the minutes as part of that committee or staff person's report.

**RECOMMENDED ACTION: That the Presbytery votes to:**

1. **Approve the Docket** as distributed, with such changes as may be announced at the start of the assembly.
2. **Enroll the Corresponding Members** that are introduced, and grant to them permission of the floor. The names and presbytery of membership of such persons must be written on the attendance roster or given to the Stated Clerk.
3. **Approve the minutes of the Stated January 23, 2024 Assembly** as posted on the Presbytery website, except for any changes in the attendance roll that may be required.
4. **Approve the minutes of the Special Called March 1-2, 2024 Assembly** as posted on the Presbytery website, except for any changes in the attendance roll that may be required.
5. **Receive the reports contained in the Assembly packet.**
6. **Receive the Stated Clerk's Report:**
  - a. Present and past General Assembly Commissioners met on Tuesday April 2, 2024 and discussed the Overtures they wish to present to the Assembly for Concurrence that align with Denver Presbyteries Mission, Vision, and Values. These concurrences will be presented for a vote within the Assembly meeting.
  - b. Session Minute Reviews are underway with a new review form, and new church pairings. Reviews to be completed by June 1, 2024.
  - c. Terms of Call for pastors need to be completed as soon as possible.
  - d. In accordance with the Book of Order, an allegation has been received and an Investigating Committee has been formed.

Respectfully submitted,

Rev. gretchen N. Sausville  
Stated Clerk



## STATEMENT OF FAITH

I believe faith is an ever-evolving relationship of compassionate accountability to the living Word of God revealed in the Divine-creation-human web of life. I believe that a personal statement of faith is continually being transformed in the journeys of each faithful persons and communities. I believe in a Divine being that is omniscient, omnipresent, immanent, and transcendent. I personally refer to this Divine being as God and acknowledge such as a Triune God that is one in essence, celebrated in three different persons— God our Creator, Christ our Redeemer, and Holy Spirit our Sustainer. I believe God as Creator is the architect of all creation including every being within the cosmos and has brilliantly crafted creation as active co-creators of the universe. I believe God as Redeemer of personal and collective sinfulness is the incarnated in Christ as the divine revelation of the mission of love, justice, mercy, grace, and forgiveness for all of creation. I believe the crucifixion of Christ unveils the profound suffering caused by sinfulness while Christ's resurrection reveals reconciliation between Divinity and humanity. I believe God as Sustainer is the presence of the Holy Spirit as wind, breath and flame actively guiding all of Creation for the glorification of the Triune God. I believe God in all of God's divinity is known yet mysteriously remains veiled beyond complete human comprehension. I believe God continues to reveal God's self to faithful persons and communities through our ongoing interpretations of the Holy Scriptures. I believe human beings are created uniquely and wonderfully diverse in the image of God. I believe the Church is the body of Christ at work in the world responsible for upholding the holy sacraments, worship in community, and living out the merciful and generous lifestyle that Christ demonstrated. The body of Christ is held to the standard of reflecting the image of God through actively fighting against injustices and oppressions throughout all of history. I believe the sacrament of Baptism by water is a symbol of a lifelong reconciliation. This baptism holds members of the Church community spiritually accountable in word and deed to the mission of Christ. I believe the Lord's Supper is a celebration in giving thanks for the gift of reconciliation through the death and resurrection of Jesus the Christ. This meal of the bread and the wine is a Holy Communion with Christ symbolizing a sign and seal of the gift of eternal salvation. I believe faith is a lifelong and committed journey of blessing, serving, and gracing the communities to which we have uniquely been called to. I believe all our journeys are intertwined and interconnected through Divine mystery.



## Suggested Questions for Ordination Examination

- With the many changes we, as a society, are experiencing, how do you envision assisting the Presbyterian Church (USA) to thrive in today's culture and be a relevant and vibrant community?
- How do you see yourself serving as a colleague in ministry, serving with energy, imagination, intelligence and love?
- How do you believe yourself to be called by God to the ministry of the Word and Sacrament?
- Can you provide an example of how some aspect of your life reflects an understanding and a sincere affirmation of the essential tenets of being a Presbyterian?
- Please describe how you “walk humbly with God?”
- What theological issues demand your ongoing reflection or in your opinion what is the foremost theological issue facing the church today?
- Give us your views on redemption.
- Give us your understanding of the Trinity. How does it affect your practice and ministry?
- Nurturing relationships within the church and outside are important. Self care is essential in ministry, describe how you create self care.
- Are there any aspects of our church's Constitution to which you wish to declare objections of conscience?
- What issue within the PCUSA do you think is the most challenging?
- Explain how and when “God” became more than a word and theory for you?
- What does being “Reformed” mean to you?
- In your ordination vows you will affirm the Bible as “God's word to you?” What does this mean to you?
- How do you experience Baptism and/or The Lord's Supper?
- A question on the polity and governance of the Presbyterian Church, which may be tied to a particular pastoral situation.
- How does the Book of Order and the Book of Confession invite us into the fullness of ministry?



DENVER PRESBYTERY

# MARCH FINANCIALS

2024





**Presbytery of Denver - Denver CO**  
**Treasurer's Report as of March 2024**

Thursday, April 4, 2024

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget
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**Income**

**General Fund Income**

40100	Per Capita	12,562.59	98,384.34	240,512.00
40200	Colorado Trust	245,264.16	245,264.16	900,000.00
40230	Hays Incubator Income	23,348.74	70,106.94	291,714.00
<b>General Fund Income</b>		<b>\$281,175.49</b>	<b>\$413,755.44</b>	<b>\$1,432,226.00</b>

**Investment Income/Loss**

40410	Interest/Dividend Income	166.00	1,411.58	4,000.00
40420	Other Income	0.00	0.00	0.00
40430	Realized & Unrealized Income (Loss) on Investments	92,484.33	249,624.65	0.00
<b>Investment Income/Loss</b>		<b>\$92,650.33</b>	<b>\$251,036.23</b>	<b>\$4,000.00</b>

**Restricted Funds Income**

**GA Pass-Thru Fund Income**

40560	One Great Hour of Sharing	1,106.82	4,870.91	
40570	Christmas Joy	4,977.50	16,741.82	
40580	Peacemaking (GA portion 2/3)	0.00	1,544.03	
40590	Pentecost	0.00	180.40	
40630	GA Mission	2,735.00	12,192.00	
<b>GA Pass-Thru Fund Income</b>		<b>\$8,819.32</b>	<b>\$35,529.16</b>	

40705	All People EIC Income	496.00	697.00	
40740	Mission Fund Income	6,917.66	30,145.98	
40750	Myanmar Fund Income	0.00	0.03	
40760	Neema Fellowship Fund Income	0.00	673.00	
40780	NWC/NCD Fund Income	0.00	638.56	
40810	Presbyterian Women Fund Income	40.04	40.08	
40815	Waypoint Spiritual Comm. Income	350.00	450.00	
40820	A Stoked Life Fund Income	8,091.08	8,397.08	
40830	Special Needs Fund Income	0.00	1,707.00	
40850	Vietnamese Fellowship Fund	5,515.00	10,952.00	
40865	Undesig. Sale Proceeds Income	0.00	75,000.00	
40920	Zimbabwe Support Fund Income	250.00	750.00	
40999	Designated In (General)	11,500.43	92,879.20	
44080	Ruth Presby Church Income	109.00	109.00	
<b>Restricted Funds Income</b>		<b>\$42,088.53</b>	<b>\$257,968.09</b>	

**Permanently Restricted Funds Income**

41110	Investment Income - Nolan Trust	0.00	587.25	
41210	Investment Income - Hudspeth Fund	0.00	107.13	
41310	Investment Income - Christian Ed Fund	0.00	33.84	
41410	Investment Income Bashford Fund	0.00	96.27	
<b>Permanently Restricted Funds Income</b>		<b>\$0.00</b>	<b>\$824.49</b>	

	<b>Total Income</b>	<b>\$415,914.35</b>	<b>\$923,584.25</b>	<b>\$1,436,226.00</b>
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**General Fund Expenses**

**Per Capita Distributions**

50005	Synod Per Capita	1,879.00	5,637.00	22,548.00
50007	PC (USA) Per Capita	6,138.00	18,414.00	74,033.00
<b>Per Capita Distributions</b>		<b>\$8,017.00</b>	<b>\$24,051.00</b>	<b>\$96,581.00</b>

**Office of the PBY - Staffing Resources**  
**Communications Manager**

**Presbytery of Denver - Denver CO**  
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Account #	Account Name	Period Activity	YTD Balance	Annual Budget
50100	Comm Mgr Salary	6,009.92	18,029.76	72,119.00
50102	Comm Mgr Taxes/FICA	459.46	1,378.38	5,517.00
50104	Comm Mgr Benefits	2,537.98	7,613.94	30,338.00
50106	Comm Mgr Prof. Expense	36.58	36.58	1,000.00
50108	Comm Mgr CE	0.00	60.00	1,500.00
	<b>Communications Manager</b>	<b>\$9,043.94</b>	<b>\$27,118.66</b>	<b>\$110,474.00</b>
<i>Administrative Assistant1</i>				
50160	Administrative Asst Cash Salary	2,575.00	7,075.00	26,220.00
50162	Admin Asst Taxes/FICA	196.99	541.26	2,006.00
50163	Admin Asst CE	0.00	0.00	750.00
	<b>Adminstrative Assistant1</b>	<b>\$2,771.99</b>	<b>\$7,616.26</b>	<b>\$28,976.00</b>
<i>Accounting and Finance</i>				
50200	Treasurer Wages & CE	1,705.00	5,115.00	21,260.00
50205	Staff Accountant Wages	2,884.81	8,867.94	39,520.00
50210	Staff Accountant Taxes	220.69	678.40	3,023.00
50212	Staff Accountant CE	0.00	0.00	500.00
50829	Presby Staff FAMLTI Tax Matching	0.00	0.00	2,185.00
	<b>Accounting and Finance</b>	<b>\$4,810.50</b>	<b>\$14,661.34</b>	<b>\$66,488.00</b>
<i>Lead Presbyter</i>				
50300	Lead Presbyter Salary	6,283.34	18,850.02	75,400.00
50310	Lead Presbyter Housing	4,636.66	13,909.98	55,640.00
50320	Lead Presbyter BOP	4,107.62	12,322.86	49,995.00
50321	Lead Presbyter SECA	835.42	2,506.26	10,025.00
50322	Lead Presbyter Flex Spend Acct Fees	7.80	23.40	48.00
50330	Lead Presbyter Prof. Expense	2,326.30	3,769.96	12,000.00
50340	Lead Presbyter CE	0.00	0.00	2,500.00
	<b>Lead Presbyter</b>	<b>\$18,197.14</b>	<b>\$51,382.48</b>	<b>\$205,608.00</b>
<i>Associate Presbyter for Mission</i>				
50400	Assoc. Presbyter for Mission Salary	6,151.58	18,454.74	68,141.00
50410	Assoc. Presbyter for Mission Housing	3,312.42	9,937.26	45,427.00
50420	Assoc. Presbyter for Mission BOP	3,548.99	10,646.97	44,291.00
50422	Assoc. Presbyter for Mission SECA	723.92	2,171.76	8,687.00
50430	Assoc. Presbyter for Mission Prof. Expense	136.60	755.97	6,000.00
50440	Assoc. Presbyter for Mission CE	252.83	507.18	1,500.00
	<b>Associate Presbyter for Mission</b>	<b>\$14,126.34</b>	<b>\$42,473.88</b>	<b>\$174,046.00</b>
<i>Stated Clerk</i>				
50800	Stated Clerk Salary	4,370.00	13,110.00	50,440.00
50805	Stated Clerk Housing	4,166.66	12,499.98	52,000.00
50808	Stated Clerk SECA Supplement	653.34	1,960.02	7,840.00
50809	Stated Clerk BOP Insurance	3,250.52	9,751.56	39,950.00
50820	Stated Clerk Prof. Expense	0.00	224.29	4,175.00
50825	Stated Clerk CE	0.00	0.00	3,000.00
	<b>Stated Clerk</b>	<b>\$12,440.52</b>	<b>\$37,545.85</b>	<b>\$157,405.00</b>
<i>Other Staffing Expenses</i>				
51170	Mileage Reimbursement	509.20	509.20	5,000.00
51171	GA expenses	0.00	0.00	6,600.00
51172	Polity Conference	0.00	0.00	2,000.00
51173	Office Assistance	0.00	0.00	3,000.00
51174	Cell phone stipend	0.00	0.00	4,320.00
	<b>Other Staffing Expenses</b>	<b>\$509.20</b>	<b>\$509.20</b>	<b>\$20,920.00</b>

**Presbytery of Denver - Denver CO**  
**Treasurer's Report as of March 2024**

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget
	<b>Office of the PBY - Staffing Resources</b>	<b>\$61,899.63</b>	<b>\$181,307.67</b>	<b>\$763,917.00</b>
<i>Hays Fund Expenses</i>				
51100	NWC Incubator Leader #1	5,728.85	17,322.22	72,646.00
51110	NWC Incubaor Leader #2	5,812.15	17,388.21	72,646.00
51120	NWC Incubator Leader #3	5,998.94	17,796.61	72,646.00
51130	NWC Incubaor Leader #4	5,808.80	17,599.90	72,646.00
51150	NWC FAMLI Tax Matching	0.00	0.00	1,130.00
	<b>Office of the Presby Exp -Personnel - Incubator</b>	<b>\$23,348.74</b>	<b>\$70,106.94</b>	<b>\$291,714.00</b>
	<b>Hays Fund Expenses</b>	<b>\$23,348.74</b>	<b>\$70,106.94</b>	<b>\$291,714.00</b>
<i>Office of the Presby Expenses - Other</i>				
<i>Pastoral Leadership Gatherings</i>				
51300	Pastoral Gatherings	0.00	0.00	3,000.00
51310	Staff Appreciation & Retreat	504.72	2,142.33	7,000.00
	<b>Pastoral Leadership Gatherings</b>	<b>\$504.72</b>	<b>\$2,142.33</b>	<b>\$10,000.00</b>
<i>Office Supplies and Equipment</i>				
50120	Website	100.62	349.59	4,000.00
50125	Computer Hardware and Software	494.82	2,503.46	10,000.00
50130	Copier Lease	217.62	896.86	3,360.00
50135	Postage	0.00	225.10	500.00
50140	Telephone/Internet/Voice Mail	273.88	1,823.09	8,580.00
50145	Office Supplies	781.04	1,871.64	3,000.00
50150	Video Conferencing	393.12	832.90	3,000.00
	<b>Office Supplies and Equipment</b>	<b>\$2,261.10</b>	<b>\$8,502.64</b>	<b>\$32,440.00</b>
<i>Accounting, Auditing, and Fiduciary</i>				
50220	Audit Fees	0.00	0.00	12,360.00
50221	Bank Charges	329.99	795.79	1,200.00
	<b>Accounting, Auditing, and Fiduciary</b>	<b>\$329.99</b>	<b>\$795.79</b>	<b>\$13,560.00</b>
<i>Insurance and Other</i>				
50230	Insurance - Comprehensive	0.00	3,443.50	13,000.00
50232	Insurance - Crime Bond	1,400.00	1,400.00	1,400.00
50234	Insurance - Worker's Compensation	858.00	1,325.00	2,000.00
	<b>Insurance and Other</b>	<b>\$2,258.00</b>	<b>\$6,168.50</b>	<b>\$16,400.00</b>
<i>Presbytery Office Bldg. Expenses</i>				
50920	POD Repair, Maint, CAM	0.00	3,001.53	5,000.00
50935	POD Office Rent	5,543.68	16,631.04	67,189.00
	<b>Presbytery Office Bldg. Expenses</b>	<b>\$5,543.68</b>	<b>\$19,632.57</b>	<b>\$72,189.00</b>
<i>Other Building Expenses</i>				
50954	Valverde Property Expenses	270.00	270.00	5,000.00
	<b>Other Building Expenses</b>	<b>\$270.00</b>	<b>\$270.00</b>	<b>\$5,000.00</b>
	<b>Office of the Presby Expenses - Other</b>	<b>\$11,167.49</b>	<b>\$37,511.83</b>	<b>\$149,589.00</b>
<i>Mission Engagement</i>				
50530	MMP Outreach/Marketing/Training	0.00	0.00	2,500.00
	<b>Mission Engagement Committee</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,500.00</b>
<i>Servant Leadership Development</i>				
50620	Leadership Conferences, Courses, Seminars	0.00	0.00	4,000.00
50640	Leadership and Ministry/Assembly	0.00	0.00	2,500.00

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget
50660	SLDC Event	0.00	0.00	5,000.00
	<b>Servant Leadership Development Committee</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$11,500.00</b>
<i>Ministry Relations Committee</i>				
50710	Ministry Relations Committee Expense	177.57	177.57	2,000.00
50711	Relations and Connections	0.00	0.00	1,000.00
50713	Transitions	0.00	0.00	1,000.00
50714	Mediation Training	0.00	0.00	7,600.00
50732	Encouragement Groups	0.00	0.00	2,000.00
50736	Youth Program Grants	0.00	0.00	5,000.00
50740	1001 Year 1 Grants	0.00	0.00	40,000.00
50742	1001 Year 2/3 Grants	0.00	0.00	150,000.00
50744	Innovation Grants	0.00	0.00	10,000.00
50746	Ministry of Presence	0.00	0.00	4,500.00
50790	1001 Coaching	750.00	1,500.00	13,000.00
50792	1001 Travel	0.00	0.00	1,000.00
50796	1001 Assessment	0.00	0.00	5,000.00
50797	Resourcing and Discovery Team	0.00	5,000.00	6,250.00
50798	Pastoral Care Team	0.00	0.00	1,000.00
50841	Clergy Renewal Grants	0.00	20,000.00	20,000.00
50845	Consultant Fees, Training, Background	16.95	50.85	3,000.00
50848	Scholarship Validated Ministry	0.00	0.00	1,000.00
	<b>Ministry Relations Committee Expense</b>	<b>\$944.52</b>	<b>\$26,728.42</b>	<b>\$273,350.00</b>
<i>Ministry Preparation Committee</i>				
50843	Commissioned Pastors	0.00	1,250.00	6,000.00
50855	MPC Meeting, Travel, and Psych Testing	0.00	0.00	1,500.00
50857	MPC Scholarships	0.00	0.00	10,000.00
	<b>Ministry Preparation Committee</b>	<b>\$0.00</b>	<b>\$1,250.00</b>	<b>\$17,500.00</b>
<i>Visionary Leadership Commission</i>				
50500	Ecumenical Ministries	0.00	0.00	20,000.00
50510	PBY of Zimbabwe & Den PBY Partnership	0.00	0.00	45,000.00
50830	VLC Meeting Expense	1,431.68	8,532.84	10,000.00
50832	Assembly Meeting Expenses	2,488.15	4,382.44	5,000.00
50834	Assembly Moderator's Conference	0.00	0.00	5,000.00
50836	LSAT Travel	0.00	0.00	2,000.00
50838	All Leaders Retreat Expense	0.00	15,000.00	20,000.00
	<b>Visionary Leadership Commission</b>	<b>\$3,919.83</b>	<b>\$27,915.28</b>	<b>\$107,000.00</b>
<i>Permanent Judicial</i>				
50860	Judicial and Legal Business	0.00	0.00	10,000.00
50865	Resources and Publications	0.00	0.00	1,000.00
50870	Stated Clerk Legal Expense	0.00	0.00	4,000.00
50872	Administrative Commission Expenses	0.00	0.00	3,000.00
	<b>Permanent Judicial</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18,000.00</b>
	<b>General Fund Expenses</b>	<b>\$109,297.21</b>	<b>\$368,871.14</b>	<b>\$1,731,651.00</b>
<i>Restricted Funds Out</i>				
<i>Building and Other Depr-Prop Equity</i>				
50900	Valverde Property Depr	0.00	0.00	0.00
50905	Parker Property Depr	0.00	0.00	0.00
50915	Presbytery Office - FF&E Depr	0.00	0.00	0.00

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget
	<b>Building and Other Depr-Prop Equity</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<i>GA Pass-Thru Fund Expenses</i>				
52510	One Great Hour of Sharing Expense	2,522.59	6,581.45	
52520	Christmas Joy Expense	6,211.32	11,764.32	
52530	Peacemaking Expense	519.00	1,604.03	
52540	Pentecost Expense	26.00	907.90	
52580	GA Mission Expense	7,920.00	15,939.50	
52590	Directed Support by Project Out	0.00	9,500.00	
	<b>GA Pass-Thru Fund Expenses</b>	<b>\$17,198.91</b>	<b>\$46,297.20</b>	
52610	Jackson Miller Christian Ed Fund Expense	0.00	7,377.69	
52620	Our Tapestry Fund Expense	1,014.89	2,758.16	
52623	Leadership Assembly Expense	3,000.00	3,000.00	
52624	All People EIC Fund Expense	1,443.46	2,870.02	
52640	Myanmar Fund Expense	0.00	173.99	
52650	Neema Fellowship Fund Expense	5,641.48	17,070.49	
52660	NWC/NCD Fund Expense	23,594.74	33,064.03	
52675	Waypoint Spiritual Comm. Expense	2,432.56	3,698.93	
52680	Incubator Fund Expense	0.00	43,276.46	
52690	Presbyterian Women Fund Expense	0.00	328.15	
52695	Racial Ethnic Fund Expense	1,250.00	1,250.00	
52700	A Stoked Life Fund Expense	12,952.74	20,212.38	
52730	Vietnamese Fellowship Fund Expense	3,820.98	15,129.10	
52999	Designated Out	11,290.48	100,291.56	
55274	Undesig. Sale Proceeds Expense	1,675.00	80,025.00	
	<b>Restricted Funds Out</b>	<b>\$85,315.24</b>	<b>\$376,823.16</b>	<b>\$0.00</b>
52685	Ruth Presby Church Expense	171.86	865.60	
	<b>Total Expenses</b>	<b>\$194,784.31</b>	<b>\$746,559.90</b>	<b>\$1,731,651.00</b>
	<b>Difference</b>	<b>\$221,130.04</b>	<b>\$177,024.35</b>	<b>(\$295,425.00)</b>

**Presbytery of Denver - Denver CO**  
**Balance Sheet as of March 31, 2024**

Thursday, April 4, 2024

Page 1 of 2

Account #	Account Name	Period Activity	YTD Balance
<b>Total Assets</b>			
<b>Cash of Presbytery of Denver</b>			
10001	Chase Operating Account	128,740.72	355,503.19
	<b>Cash of Presbytery of Denver</b>	<b>\$128,740.72</b>	<b>\$355,503.19</b>
<b>Cash Held for Related Entities</b>			
10102	Presbyterian Women (WF1320)	40.04	7,225.61
10104	Myanmar (WF4661)	0.00	10,719.68
	<b>Cash Held for Related Entities</b>	<b>\$40.04</b>	<b>\$17,945.29</b>
<b>Investments</b>			
10200	Grant St. Proceeds (Schwab 6267-8643)	59,455.92	3,581,861.87
10202	CDs at PILP	0.00	358,916.00
10206	Church Property Proceeds (Schwab9245-6748)	33,028.82	2,187,244.98
10207	Schwab Investments (6584-3662)	(0.41)	463.03
10208	New Covenant Investments 1011764	0.00	419,215.76
10250	Permanent Funds at Presbytery Foundation	0.00	90,339.84
	<b>Investments</b>	<b>\$92,484.33</b>	<b>\$6,638,041.48</b>
<b>Receivables</b>			
10304	NR - South Park	0.00	10,000.00
10310	NR - CUC	166.00	51,161.66
10312	NR- St. Paul	0.00	75,000.00
	<b>Receivables</b>	<b>\$166.00</b>	<b>\$136,161.66</b>
<b>Property and Equipment - Held for Other Entities</b>			
10500	Land - Valverde	0.00	104,900.00
10502	Building - Valverde	0.00	465,718.21
10504	Parking Lot - Valverde	0.00	39,846.00
10506	Accum Depr - Valverde	0.00	(362,752.98)
10510	Providence Church Property - Parker	0.00	921,354.36
10512	Accum Depr - Parker Property	0.00	(898,303.20)
	<b>Property and Equipment - Held for Other Entities</b>	<b>\$0.00</b>	<b>\$270,762.39</b>
<b>Property and Equipment - Presbytery</b>			
10400	Furniture and Fixtures	0.00	61,333.29
10403	Accum Depr - Furniture and Fixtures	0.00	(61,333.29)
	<b>Property and Equipment - Presbytery</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Other Assets</b>			
10800	Security Deposit - Office	0.00	10,000.00
	<b>Other Assets</b>	<b>\$0.00</b>	<b>\$10,000.00</b>
	<b>Total Assets</b>	<b>\$221,431.09</b>	<b>\$7,428,414.01</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
20025	PILP Loan	0.00	200,000.00
	<b>Current Liabilities</b>	<b>\$0.00</b>	<b>\$200,000.00</b>
<b>Payroll Liabilities</b>			
20010	Payroll Taxes and Liabilities	347.92	1,054.77
20030	Further Flex Spend	(46.87)	944.41
	<b>Payroll Liabilities</b>	<b>\$301.05</b>	<b>\$1,999.18</b>
	<b>Total Liabilities</b>	<b>\$301.05</b>	<b>\$201,999.18</b>
<b>Fund Balances</b>			
30000	General Fund Balance	264,528.61	4,434,805.51
30900	Property Equity Fund Balance	0.00	270,762.39
	<b>Total General Funds</b>	<b>\$264,528.61</b>	<b>\$4,705,567.90</b>

**Presbytery of Denver - Denver CO**  
**Balance Sheet as of March 31, 2024**

Thursday, April 4, 2024

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Account #	Account Name	Period Activity	YTD Balance
<b>Temporarily Restricted Funds</b>			
30100	CPM - Scholarship Fund Balance	0.00	492.10
30105	All People EIC Fund Balance	(947.46)	5,594.55
30125	Advocacy Training Matthew 25 Balance	0.00	2,453.75
30140	GA Mission Pass-Thru Fund Balance	(8,379.59)	22,121.47
30145	Housing Assistance Fund Balance	0.00	212,701.43
30160	Jackson Miller Christian Ed FB	0.00	2,886.19
30170	Our Tapestry Fund Balance	(1,014.89)	15,830.86
30172	Leadership Assembly Balance	(3,000.00)	1,440.00
30190	Mission Fund - MP and CC Balance	6,917.66	104,594.00
30200	Myanmar Fund Balance	0.00	10,382.58
30210	Neema Fellowship Fund Balance	(5,641.48)	78,345.52
30220	NWC/NCD Fund Balance	(23,594.74)	199,524.86
30225	Ruth Presby Church Balance	(62.86)	6,762.13
30230	Peace and Global Mission Fund Balance	0.00	195.00
30240	Presbyterian Women Fund Balance	40.04	7,225.61
30245	Waypoint Spiritual Comm. Fund Balance	(2,082.56)	21,991.25
30255	Racial Ethnic Comm Fund Balance	(1,250.00)	209,928.04
30260	A Stoked Life Fund Balance	(4,861.66)	71,698.13
30270	Special Needs Fund Balance	0.00	21,783.86
30280	Translation Services Fund Balance	0.00	246.00
30290	Vietnamese Fellowship Fund Balance	1,694.02	158,225.81
30295	Undesig. Sale Proceeds Balance	(1,675.00)	1,216,680.61
30325	YMCo Mission Scholar Fund Balance	0.00	5,000.00
30400	Zimbabwe Central Fund Balance	0.00	2,497.88
30410	Zimbabwe Leadership L/T Fund Balance	0.00	5,174.00
30420	Zimbabwe Supportl Fund Balance	250.00	8,150.00
30430	Zimbabwe S/T Service Scholarship FB	0.00	12,110.13
30440	Zimbabwe Nakai Fund Balance	0.00	22,801.67
30700	Designated In/Out Fund Balance	209.95	209.95
	<b>Temporarily Restricted Funds</b>	<b>(\$43,398.57)</b>	<b>\$2,427,047.38</b>
<b>Donor Restricted Funds</b>			
30610	Hudspeth HIV Donor Rest. Balance	0.00	1,731.67
30620	Christian Education Donor Rest. Balance	0.00	326.26
30630	Louise Bashford Donor Fund Balance	0.00	1,401.78
	<b>Donor Restricted Funds</b>	<b>\$0.00</b>	<b>\$3,459.71</b>
<b>Permanently Restricted Fund</b>			
30800	Nolan Memorial Fund Balance	0.00	63,355.78
30810	Hudspeth Ward HIV Fund Balance	0.00	11,557.28
30820	Christian Ed Endowment Fund Balance	0.00	5,042.05
30830	Louise Bashford Endow Fund Balance	0.00	10,384.73
	<b>Permanently Restricted Fund</b>	<b>\$0.00</b>	<b>\$90,339.84</b>
	<b>Total Fund Balances</b>	<b>\$221,130.04</b>	<b>\$7,226,414.83</b>
	<b>Total Liabilities and Fund Balances</b>	<b>\$221,431.09</b>	<b>\$7,428,414.01</b>

**Presbytery of Denver - Denver CO**  
**Consolidated Fund Activity Report as of 03/31/2024**

Thursday, April 4, 2024

Page 1 of 2

Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
30000	General Fund Balance	4,138,884.98	664,791.67	368,871.14	0.00	4,434,805.51
30100	CPM - Scholarship Fund Balance	492.10	0.00	0.00	0.00	492.10
30105	All People EIC Fund Balance	7,767.57	697.00	2,870.02	0.00	5,594.55
30125	Advocacy Training Matthew 25 Balance	2,453.75	0.00	0.00	0.00	2,453.75
30140	GA Mission Pass-Thru Fund Balance	32,889.51	35,529.16	46,297.20	0.00	22,121.47
30145	Housing Assistance Fund Balance	212,701.43	0.00	0.00	0.00	212,701.43
30160	Jackson Miller Christian Ed FB	10,263.88	0.00	7,377.69	0.00	2,886.19
30170	Our Tapestry Fund Balance	18,589.02	0.00	2,758.16	0.00	15,830.86
30172	Leadership Assembly Balance	4,440.00	0.00	3,000.00	0.00	1,440.00
30190	Mission Fund - MP and CC Balance	74,448.02	30,145.98	0.00	0.00	104,594.00
30200	Myanmar Fund Balance	10,556.54	0.03	173.99	0.00	10,382.58
30210	Neema Fellowship Fund Balance	94,743.01	673.00	17,070.49	0.00	78,345.52
30220	NWC/NCD Fund Balance	231,950.33	638.56	33,064.03	0.00	199,524.86
30225	Ruth Presby Church Balance	7,518.73	109.00	865.60	0.00	6,762.13
30230	Peace and Global Mission Fund Balance	195.00	0.00	0.00	0.00	195.00
30240	Presbyterian Women Fund Balance	7,513.68	40.08	328.15	0.00	7,225.61
30245	Waypoint Spiritual Comm. Fund Balance	25,240.18	450.00	3,698.93	0.00	21,991.25
30250	Incubator Fund Balance	43,276.46	0.00	43,276.46	0.00	0.00
30255	Racial Ethnic Comm Fund Balance	211,178.04	0.00	1,250.00	0.00	209,928.04
30260	A Stoked Life Fund Balance	83,513.43	8,397.08	20,212.38	0.00	71,698.13
30270	Special Needs Fund Balance	20,076.86	1,707.00	0.00	0.00	21,783.86
30280	Translation Services Fund Balance	246.00	0.00	0.00	0.00	246.00
30290	Vietnamese Fellowship Fund Balance	162,402.91	10,952.00	15,129.10	0.00	158,225.81
30295	Undesig. Sale Proceeds Balance	1,221,705.61	75,000.00	80,025.00	0.00	1,216,680.61
30325	YMCo Mission Scholar Fund Balance	5,000.00	0.00	0.00	0.00	5,000.00
30400	Zimbabwe Central Fund Balance	2,497.88	0.00	0.00	0.00	2,497.88
30410	Zimbabwe Leadership L/T Fund Balance	5,174.00	0.00	0.00	0.00	5,174.00
30420	Zimbabwe Supportl Fund Balance	7,400.00	750.00	0.00	0.00	8,150.00
30430	Zimbabwe S/T Service Scholarship FB	12,110.13	0.00	0.00	0.00	12,110.13
30440	Zimbabwe Nakai Fund Balance	22,801.67	0.00	0.00	0.00	22,801.67
30600	Nolan & Christian Ed Donor Rest. Fund	7,035.06	587.25	0.00	(7,622.31)	0.00
30610	Hudspeth HIV Donor Rest. Balance	1,624.54	107.13	0.00	0.00	1,731.67
30620	Christian Education Donor Rest. Balance	292.42	33.84	0.00	0.00	326.26
30630	Louise Bashford Donor Fund Balance	1,305.51	96.27	0.00	0.00	1,401.78
30700	Designated In/Out Fund Balance	0.00	92,879.20	100,291.56	7,622.31	209.95
30800	Nolan Memorial Fund Balance	63,355.78	0.00	0.00	0.00	63,355.78
30810	Hudspeth Ward HIV Fund Balance	11,557.28	0.00	0.00	0.00	11,557.28
30820	Christian Ed Endowment Fund Balance	5,042.05	0.00	0.00	0.00	5,042.05



**Presbytery of Denver - Denver CO**  
**Consolidated Fund Activity Report as of 03/31/2024**

**Thursday, April 4, 2024**

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
30830	Louise Bashford Endow Fund Balance	10,384.73	0.00	0.00	0.00	10,384.73
30900	Property Equity Fund Balance	270,762.39	0.00	0.00	0.00	270,762.39
<b>Total</b>		<b><u>\$7,049,390.48</u></b>	<b><u>\$923,584.25</u></b>	<b><u>\$746,559.90</u></b>	<b><u>\$0.00</u></b>	<b><u>\$7,226,414.83</u></b>

**Visionary Leadership Commission  
Budget to Actual Summary Report  
Mar-24**

			25.00% % of Budget						
	March Actual	March Budget	Variance	YTD Actual	YTD Budget	Variance	Annual Budget	% of Budget YTD Actual	
<b>Income</b>									
Per Capita	12,563	20,043	(7,480)	98,384	60,128	38,256	240,512	40.91%	
CO Trust	245,264	225,000	20,264	245,264	225,000	20,264	900,000	27.25%	
Interest/Dividend Income	166	333	(167)	1,412	333	1,079	4,000	35.29%	
Other Income	0	0	0	0	0	0	0		
Hays Trust	23,349	24,310	(961)	70,107	72,929	(2,822)	291,714	24.03%	
<b>Income</b>	<b>281,341</b>	<b>269,686</b>	<b>11,656</b>	<b>415,167</b>	<b>358,390</b>	<b>56,778</b>	<b>1,436,226</b>	<b>28.91%</b>	
<b>Expenses</b>									
Per Capita	8,017	8,048	(31)	24,051	24,145	(94)	96,581	24.90%	
Presbytery Staff	61,900	63,660	(1,760)	181,308	190,979	(9,672)	763,917	23.73%	
Incubator Staff (Hays Funded)	23,349	24,310	(961)	70,107	72,929	(2,822)	291,714	24.03%	
Office - Other	11,167	12,466	(1,298)	37,512	37,397	115	149,589	25.08%	
Mission Engagement Committee	0	208	(208)	0	625	(625)	2,500	0.00%	
Servant Leadership Dev. Comm.	0	958	(958)	0	2,875	(2,875)	11,500	0.00%	
Ministry Relations Committee	945	22,779	(21,835)	26,728	68,338	(41,609)	273,350	9.78%	
Ministry Preparation Committee	0	1,458	(1,458)	1,250	4,375	(3,125)	17,500	7.14%	
Visionary Leadership Commission	3,920	8,917	(4,997)	27,915	26,750	1,165	107,000	26.09%	
Permanent Judicial Commission	0	1,500	(1,500)	0	4,500	(4,500)	18,000	0.00%	
<b>Expenses</b>	<b>109,297</b>	<b>144,304</b>	<b>(35,007)</b>	<b>368,871</b>	<b>432,913</b>	<b>(64,042)</b>	<b>1,731,651</b>	<b>21.30%</b>	
Net Restricted Funds Income/Expense	0	0	0	824	0	824	0		
<b>Net Operating Income</b>	<b>172,044</b>	<b>125,381</b>	<b>46,663</b>	<b>47,120</b>	<b>(74,523)</b>	<b>121,644</b>	<b>(295,425)</b>		
Realized and Unrealized Income/Loss	92,484	0	92,484	249,625	0	249,625	0		
Permanent Restricted Funds Income	(43,399)	0	(43,399)	(151,940)	0	(151,940)	0		
<b>Net Income Per Statement</b>	<b>221,131</b>	<b>125,381</b>	<b>139,147</b>	<b>144,806</b>	<b>(74,523)</b>	<b>219,329</b>	<b>(295,425)</b>		

**SERVANT LEADERSHIP DEVELOPMENT COMMITTEE  
COMMITTEE ON REPRESENTATION**  
Report to Assembly April 23, 2023

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The Servant Leadership Development Committee has spent the first quarter of 2024 reviewing and planning. We spent time identifying what worked and what we learned in 2023, and what we need to do differently in 2024 to enable us to fulfill our purpose.

One of the items we have accomplished this year is a simplified and streamlined new Passion Discover Form. We hope to roll this out as soon as we can and would be happy to email you a copy as soon as it's available.

Active minister members of Presbytery will be hearing from us soon, as mentioned in the letter you all received from the Presbytery leaders. There are still many vacancies to be filled and upcoming openings on all of our committees. We encourage the presbytery to look at the agency descriptions and Pastors, Clerks of Session, and those serving on presbytery committees and commissions, to share with their sessions and congregations the opportunities to serve.

The SLDC brings forth the following name to be brought forth for election.

**Ministry Preparation Committee (MPC)**

Rev. Dr. Jemimah Ngatia, Neema African Fellowship, Class of 2026

Respectfully submitted,

Nancy Dixon  
Moderator of Servant Leadership Development Committee



DENVER PRESBYTERY

# MINISTRY RELATIONS COMMITTEE MINUTES

Jan | Feb | Mar  
Report to April  
Assembly



Meeting was opened by Moderator Sheri Fry with prayer at 9:30am, and minutes from December 13, 2023 were approved.

**Attendance** - Don Shrumm, Bill Sanders, Beth Hewlett, Joanna Douglass, Jordan Warntjes, Sheri Fry, Dee Cooper, Fernando Rodríguez, gretchen Sausville

### **MRC Business**

**New Hope - Motion:** *to approve the Administrative Commission\* for Rev. Caressa Murray's installation at New Hope on February 4, 2024 at 4PM.* - **Approved**

\* Administrative Commission for Caressa Murray  
Elder Pat Queen, Presbytery Moderator  
Rev. Dr. Dee Cooper, Lead Presbyter Denver Presbytery  
Rev. Sheri Fry, Good Shepherd Presbyterian Church  
Rev. Dr. Wayne Darbonne, St. James Presbyterian Church  
Elder Rick Young, New Hope Presbyterian Church  
Rev. Jonathan Murray, First Presbyterian Church, Littleton  
Rev. Jordan Warntjes, New Hope Presbyterian Church

**Byers Community Church - Motion:** *to approve Bill Sanders to moderate Session until after Easter.* - **Approved**  
An exit interview with Sandy Safford will be scheduled.

### **Core Team Information**

**Update on MRC Team Members -Pastoral Care Team** - Will be equipped on February 13, 2024.

**Lead Presbyter Report-** Dee shared about the Special Called Assembly Shade Trees program March 1-2, 2024. The program will satisfy the anti-racism training requirement per the Book of Order for the presbytery. There will also be additional offerings to satisfy the requirement throughout the year. Updates were given about Pastor Leadership Revitalization through Omaha Seminary Foundation.

**EMI (Ecumenical Ministries Inc.)** - Annual Meeting will be on February 4, 2024 at 1pm at Berkeley United Church of Christ in Denver. gretchen will represent the Denver Presbytery with a report.

### **New Worshiping Communities**

**Divino Salvador- Motion:** *to approve the investment grant application for Divino Salvador.* **Approved**

**Reframe-** Grant application has been resubmitted

**NWC Retreat-** 20 people attended a retreat at the beginning of January with 12-14 NWC groups represented.

***Transitions –“ DP Churches in Transition”***

Don Shrumm reported on the congregations in transition.

***Resource & Discovery***

Joanna Douglass shared about the congregations she is working with.

Respectfully Submitted,

Rev. gretchen Sausville - Stated Clerk

Meeting was opened by Vice-Moderator Sandy Safford with the poem *Beloved Is Where We Begin* by Jan Richardson at 9:30am. The minutes from January 23, 2024 were approved.

**Attendance** - Don Shrumm, Bill Sanders, Beth Hewlett, Joanna Douglass, Jordan Warntjes, Sheri Fry, Sandy Safford, Dee Cooper, Fernando Rodríguez, gretchen Sausville

### **MRC Business**

**New Hope - Motion:** *to approve the Administrative Commission\* for Rev. Dr. Becca Jordan-Irwin's installation at Elizabeth Presbyterian Church on April 14, 2024 at 2PM.* - **Approved**

\* Administrative Commission for Becca Jordan-Irwin  
Elder Pat Queen, Presbytery Moderator  
Rev. Ruth McCollum Huff, Vice Moderator  
Elder Scott Chandler, New Hope Presbyterian Church  
Rev. Dr. Wayne Darbonne, St. James Presbyterian Church  
Elder CJ Biewenga, Elizabeth Presbyterian Church  
Rev. Dr. David Jordan-Irwin, Honorably Retired Pueblo Presbytery  
Elder Pat Russell, Elizabeth Presbyterian Church

### **Core Team Information**

**Pulpit Supply - Motion:** *to add Cindy Moorman and Sandy Safford to Pulpit Supply List.* - **Approved**

**Commissioned Pastors to serve the Denver Presbytery-** gretchen discussed the need for congregations to have more pastors with the ability to moderate session and congregational meetings and administer the Sacraments, in addition to supply preaching. Many Presbyteries commission their already Commissioned Pastors to such a role. The MRC explored the ministry of Commissioned Pastors who are “commission ready” and have already served under a covenant agreement and their capacity to be commissioned to the Presbytery to administer sacraments, moderate session and congregational meetings, in addition to supply preaching. Pay would be per the pulpit supply and moderating guidelines, and those commissioned to the Denver Presbytery would not be considered presbytery staff. Names of those who are eligible and who would like to be Commissioned to this role would be brought forth for a formal motion in March.

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**Shade Trees Update** - March 1 & 2, 2024 at Wellshire Presbyterian Church. 100 people have registered.

**Equipping for MRC Core Teams Update** - Doodle polls have been sent for Transitions and Resource & Discovery.

**Church Safety Training-** First Presbyterian Church, Golden is having a church safety training. Information and details will go in e-news.

### ***New Worshipping Communities***

NWC Hays Requests - **All Approved** from the MRC to go to the VLC for approval.

#### **NWC Incubator Request**

**Motion:** *The Ministry Relations Committee approves a request to distribute \$147,256.46 from the Hays bequest to fund compensation for NWC Incubator Leaders. The \$147,256.46 should be taken from the interest up to \$147,256.46 and any remaining from the principal of account number 102262000003 – William and Jane C. Hays Crut Endowment Fund. - **Approved***

**Rationale:** This is the first full calendar year where we will have all 4 NWC Incubator Leaders on payroll, and all receiving a 301- Board of Pensions Grant. The amount requested covers compensation for a total of 6 months, which will allow us to make payments through July 2024. This request must go to the Visionary Leadership Commission because it surpasses the \$30,000 threshold set by the Presbytery's guidelines for Hays. The funds are part of the presbytery's commitment to fund the Incubator positions at 100% from Hays funds. The package breakdown and other supporting information is reflected in the chart below.

#### **The Psalm Hays Request**

**Motion:** *The Ministry Relations Committee approves a request to distribute \$30,000 from the Hays bequest to cover costs associated with supporting ministry staff at The Psalm. The \$30,000 should be taken from the interest up to \$30,000 and any remaining from the principal of account number 102262000003 – William and Jane C. Hays Crut Endowment Fund. - **Approved***

**Rationale:** At the end of 2023, The Psalm received funds for their approved \$30,000 Investment Grant from Presbyterian Mission Agency. In addition to the matching funds from the Presbytery's operating budget, this Hays request provides



critical funds to support the ministry and leadership of this New Worshiping Community. This ministry is led by Rev. John Yu.

**Winds of Grace Hays Request**

**Motion:** *The Ministry Relations Committee approves a request to distribute \$30,000 from the Hays bequest to cover costs associated with supporting ministry staff at Winds of Grace. The \$30,000 should be taken from the interest up to \$30,000 and any remaining from the principal of account number 102262000003 – William and Jane C. Hays Crut Endowment Fund.*

**Rationale:** At the end of 2023, Winds of Grace received funds for their approved \$30,000 Investment Grant from Presbyterian Mission Agency. In addition to the matching funds from the Presbytery’s operating budget, this Hays request provides critical funds to support the ministry and leadership of this New Worshiping Community. This ministry is led by Rev. Dave Van Deren.

***Transitions – “DP Churches in Transition”***

Don Shrumm gave an update on all the churches in transition.

**Community of Grace - Motion:** *to approve the 12 questions for Community of Grace.- Approved*

Rev. David Hogue is the Transitions liaison for Community of Grace.

**Peoples – Motion:** *to approve the Temporary Stated Supply Covenant\* for Rev. Olivia Hudson-Smith.- Approved*

Olivia’s start date will be March 1, 2024 for a 1 year renewable contract.

\* Effective Salary \$30,000. Continuing Education \$1000, SECA \$1147.50. Mileage reimbursement at 62.5 cents per mile. Total Compensation: for 20 hours per week \$32,147.50.

**Motion:** *for Scott Chandler to be asked if he would serve on Transitions. - Approved*

***Pastoral Care***

Equipping complete for the 4 folks serving. This team still needs more people for service.

***Mediation***

**Motion:** *for Cindy Cearly to serve on Meditation. - Approved.*  
Jordan to confirm with her, and the mediation team will have a full slate.

***Relations & Connections***

Beth shared R & C folks have begun communicating and checking in with their congregations.

***Resource & Discovery***

Joanna Douglass gave an update on all the congregations working with Resources and Discovery.

Respectfully Submitted,

Rev. gretchen Sausville - Stated Clerk

Meeting was opened by Moderator Sheri Fry at 9:30. Beth Hewlett led us in a devotional *Mostly What God Does*. The minutes from February 28, 2024 were approved.

**Attendance** - Don Shrumm, Bill Sanders, Beth Hewlett, Joanna Douglass, Sheri Fry, Sandy Safford, Fernando Rodríguez, gretchen Sausville

### **MRC Business**

**Commissioned Pastors Commissioned to the Denver Presbytery-** In March, the MRC discussed the rationale for these motions. Those being Commissioned are “Commission Ready” and have previously served under a commissioned covenant with a congregation.

**Motion:** *to approve the \*Covenant with a Commissioned Pastor Commissioned to the Denver Presbytery.* - **Approved**

**Motion:** *to commission CJ Biewenga, Beth Hewlett, Lyn Hull, Teddie McConnell, Cindy Mooman, and Sandy Safford for ministry and service to the Denver Presbytery under the \*Covenant with a Commissioned Pastor Commissioned to the Denver Presbytery.* - **Approved**

### **\*Covenant with a Commissioned Pastor Commissioned to the Denver Presbytery**

**TERM OF SERVICE:** Three Year Commission beginning April 23, 2024, to April 23, 2027. (Renewable in 3 year terms – BOO G.2.1001)

#### **MINISTRY RESPONSIBILITIES:**

- May lead worship and preach within the bounds of Denver Presbytery as invited.
- Administer the Sacrament of the Lord's Supper (As authorized by Denver Presbytery)
- Administer the Sacrament of Baptism (As authorized by Denver Presbytery)
- Moderate session meetings (As authorized by Ministry Relations Committee)
- Moderate congregational meetings (as authorized by Ministry Relations Committee)
- Attend presbytery meetings with voice and vote (As authorized by Denver Presbytery)

#### **COMPENSATION** (paid by the inviting faith community)

\$175 for Pulpit Supply Preaching (as per current Denver Presbytery policy)

\$100 per Moderating Session (as per current Denver Presbytery policy)

Additional compensation may be negotiated between the session & Commissioned Pastor

**Review of this Covenant prior to renewal or termination will be by the Commissioned Pastor, and the Presbytery’s Ministry Relations Committee.**

**Provision for termination of Covenant relationship by either party with at least 2 weeks’ notice by either party through the Ministry Relations Committee.**

**This is NOT a Denver Presbytery Staff position.**

**Providence:** Rev. Dr. David Pettit will conclude his ministry on April 14, 2024. Rev. Rolf Granath will moderate the congregational meeting for the dissolution of the call on April 14.

MRC appointed Rev. Joanna Douglass to moderate Session on April 30, 2024.

**Byers Community Church - Motion:** *to approve Bill Sanders to moderate Session until June.* - **Approved**

**Grace/Covenant:** Danielle “Dani” Hillyer, a certified ready to receive a call candidate under care of Denver Presbytery, has been extended the call as the Associate Pastor for Cultivation and Innovation. This is a cooperative ministry between Church of the Covenant DTC and Grace Presbyterian. The calling church is Grace Presbyterian, which has a shared ministry agreement with Church of the Covenant DTC. MRC had a fit interview with Dani on March 8, 2024.

**Motion:** *to approve Terms of Call\* for Danielle Hillyer.* - **Approved**

\* Effective Salary \$60,000. Board of Pensions \$23,400. Continuing Education \$1500. Professional Expenses \$2000. Books \$500. Total Compensation: \$87,400.

**Motion:** *The Ministry Relations Committee recommends to the Presbytery the ordination of Danielle Hillyer to the Ministry of Word and Sacrament as the Associate Pastor for Cultivation and Innovation at Grace Presbyterian Church.* - **Approved, to go to Assembly.**

**Board of Pensions Zoom:** The Board of Pension will be unveiling the new medical/pension plans sometime in April. Rev. Kristin Leucht, the Denver Presbytery Board of Pensions representative, has already met with Dee, gretchen, and Fernando. A zoom meeting with her has been scheduled for April 11, 2024 at 11Am with MRC, MRC- Transitions, SRC Moderator, and Dee, Fernando, gretchen, and Sue. Fernando and gretchen will be traveling to the Board of Pension Mid-Council Leaders Gathering for education and conversation of the new Board of Pensions Plan in Philadelphia, April 29-May1, 2024.

### ***New Worshiping Communities***

The MRC reviewed and received the **NWC Annual Reports, NWC March Report,** and the **NWC Checklist.**

**Motion:** *MRC to create a standardized reporting template for NWC budget, spending, and activities.* - **Approved.**

**Ruth PC Seed grant Application:** The Ruth Presbyterian Church is the NWC led and cultivated by Incubator Pastor Rev. Karla Lara Maldonado.

**Motion:** *to approve the Ruth Presbyterian Church Seed Grant Application.* **Approved**

### ***Resource & Discovery***

Joanna Douglass gave an update on all the congregations working with Resources and Discovery. Joanna is meeting with members of Fiduciary Stewardship and staff to create guidelines and process for selling church property.

### ***Transitions***

Don Shrumm reported on the Churches in Transition. Rev. David Hogue is the liaison for Eagle River and Community of Grace. Rev. Pat Smith is the liaison for Montview Boulevard. Transitions Equipping will be on April 25, 2024.

Respectfully Submitted,

Rev. gretchen Sausville - Stated Clerk

DENVER PRESBYTERY

# VISIONARY LEADERSHIP COMMISSION MINUTES

Jan | Feb | Mar  
Report to April  
Assembly



Welcome and call to order by Moderator, Russ Kane.

## Formation of Roll

Visionary Leadership Commission Moderator | Russ Kane

At-Large members 2024: Charla Musgrave, Doug Friesma, Chris Spotts, Matt Syrdal

Absent: Stephen Scott, Jill VanderWal,

Presbytery Officers: Pat Queen, Moderator Elect; Ruth M. Huff, Vice-Moderator Elect

Ex-Officio: gretchen Sausville, Stated Clerk; Sue Pilcher, Treasurer; Dee Cooper, Lead Presbyter

## Devotions | Doug Friesma

Doug invited us to consider the Matthew 25 Summit and read 1 John 1:1-10. He shared the following quotes:

*The people of today are not guilty of the sins of the past and the crimes of settler colonialism. We are not guilty for what our ancestors did, but we are responsible for the world that they created and we inherited.* -Roxanne Dunbar-Ortiz

Dr. William Yoo said he wants people attending the Matthew 25 Summit to leave not only with good answers, but with “new questions,” such as “how can answering this hard question get me to more faithful, more full answers to how I want to envision and enact God’s love and justice” in the world. Prayer was offered.

**Approval of the Agenda** by consensus with no changes.

**Approval of the Consent Agenda** by consensus with no changes

- Treasurer’s Report
- Highlands Camp AC
- Recognizing outgoing Presbytery Leaders

## Administrative

Minutes from 11 December 2023 were approved without change.

## Fiduciary Stewardship| Sue Pilcher

- Sue gave an oral report and written report in the consent agenda.

**Motion:** Finance and Property recommends that the Visionary leadership Commission allow St. Paul to apply for a \$60,000. PILP loan for necessary maintenance projects around the church. **Approved**

*Background: The maintenance projects include- replacement of two paired furnaces for the Fellowship Hall (\$11,000); expenses related to the deductible costs not reimbursed*

*by insurance (\$16,500) for roof replacement due to hail damage; \$12,000 for the replacement of fire sprinkler heads that are not up to current fire protection code throughout the building; repairs to the skylight in Fellowship Hall (up to \$13,000) and potential replacement of the drinking fountain on the main floor (\$2,000). These estimates are approximate.*

## **Discussion: Where Have We Come?| Russ Kane**

Russ talked about the final ARTF report, and the journey of the presbytery over the last few years. He used the illustration of a 3D printer as an amazing, innovative tool to make things. VLC gathered into small groups and discussed hopes/excitement and fears in this new time. The common thread was Denver Presbytery is rich in resources from people, to staff, to finances. There is excitement around the church's desire to address cultural challenges and engage Matthew 25 beyond concepts. There is fear around the volume of work and the integration of the work into new systems and falling back into old patterns.

## **Matthew 25| Dee Cooper**

- Matthew 25 Summit
  - 18 folx going from Denver Presbytery are attending Matthew 25 Summit in Atlanta, and has the largest contingent attending and shows a commitment to our vision.
  - The conference is a full three days, and the folx are invited to take notes in their respective workshops in order to share upon return.
- Engaging Matthew 25 as Denver Presbytery
  - There is a wide range of comfort in engaging this topic. There is a Kenyan Proverb that we gather together as a whole moving through. We go together.
  - Matthew 25 is not a program, it is a vision and a way of being and we are inviting the presbytery as a whole to engage in this work of dismantling structural racism
  - When we do this work together, we have relational connections which invites and opens opportunities for churches we may never have imagined. We aren't guilty but we are responsible...not just professionally but personally.
  - Shade Trees is an excellent organization that will be our foundation for this work.
    - It is an in person experience, and rooted in a relational somatic experience with hands on learning, sharing, and storytelling in three 180 minute segments.



# VISIONARY LEADERSHIP COMMISSION

January Minutes to Assembly

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- Greg Ellison and 5 facilitators guide the group safely in this work.
- This can count as the Anti-Racism Training Ministers of Word and Sacrament are required to do re. the Book of Order.

**Motion:** *for a Called Presbytery Assembly March 1-2, 2024 for the purposes of anti-racism training with Shade Trees. Location and times to be determined. Approved*

## **Lead Presbyter Report | Dee Cooper**

- Dee invited us to think differently about New Years resolutions as individuals, and think about and share about “agreements” with ourselves this year.
- Agreements allow us to co-create with one another and can be changed without guilt and shame.
- Agreements free up creative energy, and can be renegotiated.
  - An example: Pilots have a route and a direction, but 95% of the time they are making adjustments in flight.
- Agreements are being made within each of Denver Presbyteries committees and commissions
- Visionary Leadership Commission is invited to re assess their agreements
- Part of agreements are clear communication pathways.
- All Committees and Commissions will be creating agreements.

## **Stated Clerks Report| gretchen Sausville**

- Clerk’s Gathering Thursday February 1, 2024, 10:00-11:30AM on zoom
- Boundary Training 2024 with Praesidium (e-learning) for all those required to participate.
- Records review in the Presbytery Center Records for all congregations, NWC, and Minister of Word and Sacrament.
- Church Leadership Connection Training to be scheduled.

## **Generative Time**

### **The Year Ahead: Ongoing/Unfinished Business| Russ Kane**

- By-Laws and Standing Rules: Ongoing- gretchen to write a process for VLC to understand what we have and what we hope to have.
- Matthew 25 Integration (add to list)
- Role of Lead Presbyter- 1 year review & revision agreement accountability and leverage of role and details.
- Highlands Camp Partnership
- Update the terms of the PZDP (see ARTF Report)
- Participation of Active Ministers of Word and Sacrament on Committees: every active pastor is expected to be a part of core committees.

# VISIONARY LEADERSHIP COMMISSION

January Minutes to Assembly

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Evaluation Process for Agencies & VLC how are we doing mutual accountability and access how we are doing.

- Communication Strategy for Committees (see ARTF Final Report)
- Associate Presbyter for Faith Formation (see ARTF Final Report) Long term strategy.
- Connecting with our Committees -

Russ led us through a brainstorming process for us to also discuss additional pieces that have energy for the group this year.

- Mission Staffing design,
- Long term budget strategy,
- the name of “Visionary” and how to we hold the visionary with the viability
- Timing and communications,
- work/life balance and holding the space
- Collaboration vs consensus (agreement) what does it mean to have a shared leadership model?

Revisit list in February and organize our work, and the collaboration.

## **Review of Meeting**

- Key Decisions & Assignments
- Self-Evaluation Questions:
  - Were we faithful to our Agreements?
  - Did we give the right energy to the right things?
  - What should we do more/less in the future?

Next meeting: February 12, 2024 at 11:00am on zoom

Devotion February -

Closing prayer - Russ Kane

Respectfully submitted,

Rev. gretchen N. Sausville  
Stated Clerk

Welcome and call to order by Moderator, Russ Kane.

## Formation of Roll

Visionary Leadership Commission Moderator | Russ Kane

At-Large members 2024: Charla Musgrave, Doug Friesma, Matt Syrdal, Jill VanderWal,

Absent: Stephen Scott, Doug Friesma, Chris Spotts

Presbytery Officers: Pat Queen, Moderator Elect; Ruth M. Huff, Vice-Moderator Elect

Ex-Officio: gretchen Sausville, Stated Clerk; Sue Pilcher, Treasurer; Dee Cooper, Lead Presbyter

## Devotions | Pat Queen

In Celebration of Black History Month, Pat shared a devotion on the life of Anna Pauline Murray, known as The Rev. Dr. Paulie Murray. "True community is based upon equality, mutuality, and reciprocity. It affirms the richness of individual diversity as well as the common human ties that bind us together." Prayer was offered.

**Approval of the Agenda** by consensus with no changes.

**Approval of the Consent Agenda** by consensus with no changes

- Devotions Calendar
- January 8, Minutes
- PZDP Notes from 1/10 meeting
- FSC Report/Budget Summary

## Administrative

Minutes from 8 January 2024 were approved without change.

## Fiduciary Stewardship| Sue Pilcher

- Sue gave an oral report and written report in the consent agenda.

**Motion:** *Fiduciary Stewardship Committee recommends to the Visionary Leadership Commission \$75,000 withdrawal against line of credit for cash flow. -Approved*

## Matthew 25 Summit Debrief| Dee Cooper

- **Matt 25 Summit Report/Debrief**
  - Dee collated the responses from the Denver Presbytery Matthew 25 Summit participants.

# VISIONARY LEADERSHIP COMMISSION

February Minutes to Assembly

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- We are called to call folx in, as opposed to calling folx out which can stall conversations.
  - Our work with Matthew 25 is to go deeper as opposed to going broad, and they intersect.
  - We show up and share thoughts, have an abundance of ideas, and may not engage and take action.
  - Recognition of the journey for Denver Presbytery, that we are leaning into the learning from folx who have been doing this work for a long time.
- VLC was invited into breakout sessions to discuss questions, and then report back to the larger group.

## **Discussion: Focusing VLC Work| Russ Kane & Dee Cooper**

- Decisions and Work flow terminology was discussed.
- The committee report template was shared.
- Dee discussed communication flow.

## **Called Presbytery Meeting March 1-2, 2024 - Shade Trees| Dee Cooper**

Details of the Assembly Meeting for the purposes of Shade Trees was explained and discussed extensively. The Assembly would be held at Wellshire Presbyterian Church. The VLC was invited to sign up to volunteer on March 1-2, 2024, and spread the word within their contexts. Beth Carlisle put together an extensive media kit. The Schedule for the Assembly is March 1, 2024 - 4PM-7PM Part 1. followed by dinner.  
March 2, 2024 - 9AM-12PM Part 2. 12PM-1PM - lunch. 1PM-4PM Part 3.

## **Stated Clerks Report| gretchen Sausville**

- Clerk's Gathering Thursday February 1, 2024 was a great gathering for our clerks.
- 40 of our congregations had their statistical reporting complete by February 1, 2024.
- Boundary Training 2024 with Praesidium is underway.

## **Review of Meeting**

- Key Decisions & Assignments
  - Matthew 25 Task force- Matt Syrdal was added
  - Approved line of credit for cash flow
  - Priorities to bring back.
  - Sign up for Shade Trees and volunteer and register
  - Get the word out about Shade Trees.
  - Agreements to be updated by February 20, 2024
- Self-Evaluation Questions:
  - Were we faithful to our Agreements?

## VISIONARY LEADERSHIP COMMISSION

February Minutes to Assembly

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- Break out sessions were wonderful
- Summarize break out room conversations in chat in future.
- Pro- active and setting up structures moving forward.

Next meeting: March 11, 2024 at 11:00am on zoom

Devotion March - Matt Syrdal

Closing Prayer - Dee Cooper

Respectfully submitted,

Rev. gretchen N. Sausville  
Stated Clerk

Welcome and call to order by Moderator, Russ Kane.

## Formation of Roll

Visionary Leadership Commission Moderator | Russ Kane

At-Large members 2024: Charla Musgrave, Doug Friesma, Matt Syrdal, Jill VanderWal, Stephen Scott

Absent: Chris Spotts

Presbytery Officers: Pat Queen, Moderator Elect; Ruth M. Huff, Vice-Moderator Elect

Ex-Officio: gretchen Sausville, Stated Clerk; Sue Pilcher, Treasurer; Dee Cooper, Lead Presbyter

## Devotions | Matt Syrdal

A devotion of the book of Exodus from *Hard and Holy Work: A Lenten Journey Through the Book of Exodus*. Prayer was offered.

**Approval of the Agenda** by consensus with no changes.

**Approval of the Consent Agenda** by consensus with no changes

- Devotions Calendar
- 12 February 2024 Minutes
- FSC Special Called meeting
- Budget to Actual Summary through February - moved to discussion
- VLC Agreements

## Administrative

Minutes from 12 February 2024 were approved without change.

## Fiduciary Stewardship| Sue Pilcher

- Sue gave an oral report and written report in the consent agenda.

**Motion:** *A sub-team, including the Lead Presbyter, Stated Clerk, FSC Moderators, Treasurer, and Accountant work on a plan for cash flow and disbursements over the calendar year.* **Approved**

## Matthew 25| Dee Cooper

- **Shade Trees Debrief** (popcorn responses consider in advance)
  - What celebrations stand out for you?
    - Broad participation
    - Circle exercise

- Non threatening
- Energy in the room
- Functional space
- Interactions with different people
- Energetic facilitators
- Experiential
- Folx left with energy
- Space to move forward no matter starting place
- Food for thought
- Lots of food
- What can we take moving forward?
  - We did this and it works
  - Imagining what the world looks like= HOPE
  - Creating a track record
  - Churches meeting together and how to move forward
  - Covenant community process
  - Always ask about accessibility
- **Report from the Matthew 25 VLC Sub group**
  - Presented 3 points of contact for follow up engagement this spring, and to gather our Matthew 25 churches together for further conversation, maybe at tables during dinner at the April Assembly,
  - Will read the book *Anxious To Talk About It* and discuss it in May.

## **Discussion: Focusing VLC Work| Russ Kane**

- Russ walked the VLC through the work of VLC (Fiduciary, Strategic & Generative), to go beyond merely receiving and approving reports.
- VLC was invited into breakout sessions to discuss questions, and then report back to the larger group
- The following documents referenced our discussion
  - Modes of Governance & the VLC
  - ARTF Final Report
  - Mission and Staffing Design
  - VLC Responsibilities and Types of Work
  - Decision & Workflow Terminology
    - Priorities revisited: Which “Mode” will we need?
      - How will we prioritize and delegate work for the next 3-6 months?

## **Ministry Relations Committee: Hays Motions for NWC**

### **NWC Incubator Request**

# VISIONARY LEADERSHIP COMMISSION

March Minutes to Assembly

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## **Rationale**

This is the first full calendar year where we will have all 4 NWC Incubator Leaders on payroll, and all receiving a 301- Board of Pensions Grant. The amount requested covers compensation for a total of 6 months, which will allow us to make payments through July 2024. This request must go to the Visionary Leadership Commission because it surpasses the \$30,000 threshold set by the Presbytery's guidelines for Hays. The funds are part of the presbytery's commitment to fund the Incubator positions at 100% from Hays funds. The package breakdown and other supporting information is reflected in the chart below.

## **Motion from MRC to VLC**

*The Ministry Relations Committee recommends that the Visionary Leadership Commission approve a request to distribute \$147,256.46 from the Hays bequest to fund compensation for NWC Incubator Leaders. The \$147,256.46 should be taken from the interest up to \$147,256.46 and any remaining from the principal of account number 102262000003 – William and Jane C. Hays Crut Endowment Fund. **Approved***

## **The Psalm Hays Request**

### **Rationale**

At the end of 2023, The Psalm received funds for their approved \$30,000 Investment Grant from Presbyterian Mission Agency. In addition to the matching funds from the Presbytery's operating budget, this Hays request provides critical funds to support the ministry and leadership of this New Worshiping Community. This ministry is led by Rev. John Yu.

### **Motion from MRC to VLC**

*The Ministry Relations Committee recommends that the Visionary Leadership Commission approve the distribution of \$30,000 from the Hays bequest to cover costs associated with supporting ministry staff at The Psalm. The \$30,000 should be taken from the interest up to \$30,000 and any remaining from the principal of account number 102262000003 – William and Jane C. Hays Crut Endowment Fund. **Approved***

## **Winds of Grace Hays Request**

### **Rationale**

At the end of 2023, Winds of Grace received funds for their approved \$30,000 Investment Grant from Presbyterian Mission Agency. In addition to the matching funds from the Presbytery's operating budget, this Hays request provides critical funds to support the ministry and leadership of this New Worshiping Community. This ministry is led by Rev. Dave Van Deren.

### **Motion from MRC to VLC**

*The Ministry Relations Committee recommends that the Visionary Leadership Commission approve the distribution of \$30,000 from the Hays bequest to cover costs associated with supporting ministry staff at Winds of Grace. The \$30,000 should be taken from the interest up to \$30,000 and any remaining from the principal of account number 102262000003 – William and Jane C. Hays Crut Endowment Fund. **Approved***

## **Stated Clerks Report| gretchen Sausville**



# VISIONARY LEADERSHIP COMMISSION

March Minutes to Assembly

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- Concurrences for Overtures at the General Assembly will take place at the beginning of April. Past Commissioners and the VLC are invited to look at Overtures that Denver Presbytery may wish to concur on based on our Mission, Vision, and Values. Concurrences will be presented at the April 22, 2024 Assembly.
- gretchen will be on Continuing Education for the April 8, 2024 VLC meeting and Ruth Huff has agreed to take minutes.

## Review of Meeting

- Key Decisions & Assignments
  - At April 8, 2024 next steps of Matthew 25 task Force
  - Begin reading *Anxious To Talk About It*
  - Cash Flow sub team to gather and discuss cash flow and disbursements
- Self-Evaluation Questions:
  - Were we faithful to our Agreements?

Next meeting: April 8, 2024 at 11:00am in- Person

Devotion April- Russ Kane

Closing Prayer - Russ Kane

Respectfully submitted,

Rev. gretchen N. Sausville  
Stated Clerk

DENVER PRESBYTERY

# MINISTRY PREPARATION COMMITTEE

Report to April  
Assembly



# MINISTRY PREPARATION COMMITTEE

April 23, 2024 Stated IN PERSON Assembly

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Actions taken by and Status of Ministry Preparation Committee

## **Received as Explorer for New Worshiping Communities**

Matt Mattson | Columbine United | April 9, 2024

## **Received as Inquirer**

Ryan Wolfer | Inquirer | Montview Blvd | February 13, 2024

## **Received Candidate Transfer from Korean Presbytery**

Jin-sol Tark | True Light Community Church | January 9, 2024

## **Candidates**

Jordan Shive | Candidate | Eagle River | Annual Consultation July 11, 2023

William Thomas | Candidate | First Englewood | Annual Consultation May 9, 2023

## **Final Assessed, Ready to Receive A Call**

Sophie Beal | Candidate | Montview Blvd | July 11, 2023

Danielle Hillyer | Candidate | Columbine United | November 14, 2023

## **Candidates for Commissioned Pastor**

Steve Galbraith | Community of Grace

Kathleen McCubbin | Community of Grace

Alex Sergio | Covenant DTC

Linda Valo | Wellshire

Edwin Sunder | Westminster

## **Commissioned Ready**

Josphat Ombacho | Neema African Fellowship

Please pray for all these explorers, and especially those undertaking ordination exams at the end of April.

Respectfully submitted,

Katie Robb Davis

Moderator of Ministry Preparation Committee

